

# ANNUAL REPORT

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2020  
EDITION



MONTGOMERY COUNTY  
LGBT BUSINESS COUNCIL





# OUR MISSION

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The Mission of the Montgomery County LGBT Business Council is to create networking, social and business opportunities for LGBT business professionals and allies in Montgomery County.

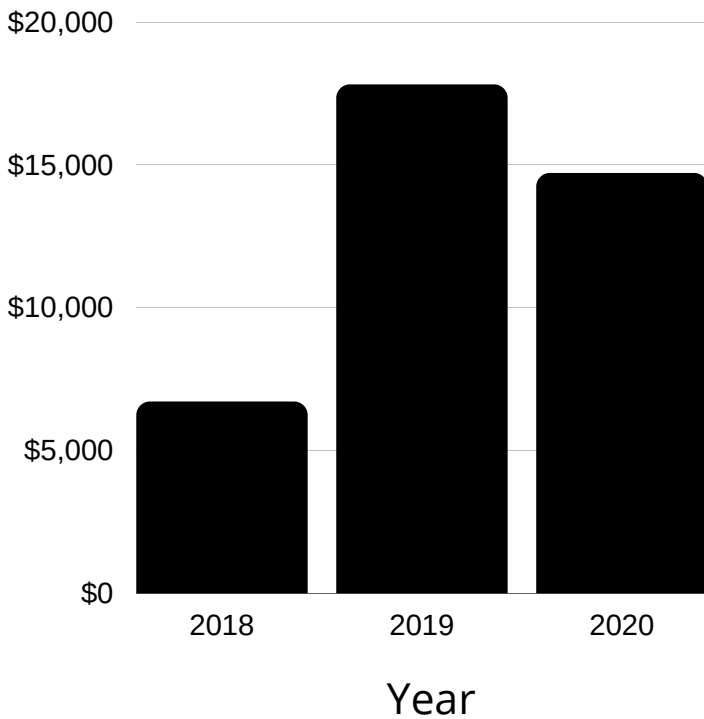
## PRACTICE

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- Promoting the success and expansion of LGBT and Ally owned businesses in Montgomery County.
- Educating and enabling businesses in Montgomery County to recognize the benefits of inclusive and equal workplaces and how to adopt policy and culture shifts needed to attract, welcome, and support LGBT practices, continual training, professional development and advocacy for our leadership and community.
- Partnering with local business & commerce, legislative and government, social & nonprofit, and educational leaders to advance our mission.

# THE FIGURES

Annual Revenue



20

New Members

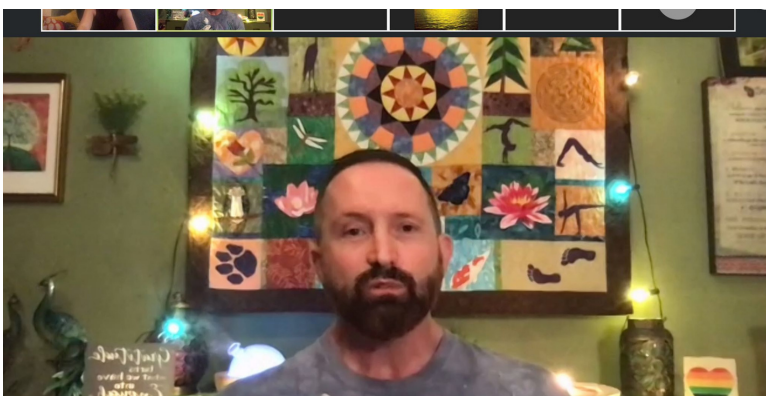
158

Virtual Programming  
Attendees

# OVERCOMING COVID-19

2020 was a difficult time for everyone, especially the small businesses served by the Montgomery County LGBT Business Council. Although we'd rather gather in person, as we did at the Love is Love Gala that we were thankfully able to host at the beginning of 2020 before the pandemic began. Throughout the year, the Montgomery County LGBT Business Council

- Partnered with Montgomery County and local businesses to provide PPE to Council Members.
- Held all networking events safely via Zoom.
- Held weekly LGBTQ+ Mindfulness Sessions led by Council Member, Jesse Frechette, in an effort to address mental health during such tumultuous times.
- Promoted Council Members through member features posted on social media platforms, the Council website, and monthly newsletter.
- Connected Council Members with most up to date COVID-19 information and financial aid opportunities.





# ADVOVCACY

## NETWORKING EVENTS

In 2020, the Montgomery County LGBT Business Council held monthly networking events for LGBTQ+ and allied individuals to connect and network. This community was especially crucial during the trying times created by the COVID-19 pandemic. The Council also partnered with the Independence Business Alliance of Philadelphia for several joint events.



## CULTURAL COMPETENCY TRAININGS

The Montgomery County LGBT Business Council partnered with local educators and organizations to provide both faith focus and intersectional LGBTQ+ cultural competency trainings in 2020. These events were held over Zoom and were very informative for members and non-members alike. The Council will be holding trainings on a quarterly basis in 2021.



## MEMBER-LED EVENTS

This year, the Council began to focus on member-led events in an effort to not only highlight Council Member's business's, but also demonstrate the unique expertise and professionalism of each of our Council Members. These events are also a wonderful opportunity for Members to get the word out about their businesses.



# VISIBILITY

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## LANSDALE PRIDE WALK

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The Montgomery County LGBT Business Council was happy to attend the 2020 Lansdale Pride Walk, the first ever of its kind in the municipality. Community members safely gathered to not only show pride, but also to stand in solidarity with the Black Lives Matter movement. Board President, Melissa Buckminster represented the Montgomery County LGBT Business Council while speaking at this event.

## TAKE PRIDE CHALLENGE

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In an effort to celebrate pride while promoting local businesses, the Montgomery County LGBT Business Council hosted the Take Pride Challenge, Council Members and other local businesses to decorate their storefronts in celebration of Pride month. A winner was ultimately chosen by the board, but all entries were extremely festive and wonderfully inclusive.



## LOVE IS LOVE GALA

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Before the pandemic began, the Montgomery County LGBT Business Council was fortunate enough to host the Love is Love Gala. This fundraising event boasting a cocktail hour, sit-down dinner, and drag show was attended by over 150 guests. This event is a favorite of many Council Members.





# CURRENT MEMBERS

(As of 3/20/21)

1776 at Ambler Yards

A-Team Catering Services

Abramson Center

Allebach Photography

Alura Business Solutions

Aqua-Docs

Arielle Bridal, Inc.

Bart Allgeier – Edward Jones

Bite Size Confections

Boehms United Church of Christ

Bradbury-Sullivan LGBT Community Center

Carisma Mexican Restaurant

Carol Wagner

Carolyn M Schemm, Licensed Massage Therapist

Carolyn Natrin, Insperity

Center Mindful

Chuck Snyder – Fox and Roach Realtors

Ciavarelli Family Funeral Homes

Core 3 Physical Therapy

Cut and Color Creations

Danek Law Firm, LLC

Danelle C Fournier, DMD

Destination Conshohocken

Dovetail Artisans

Duncan Reed – Edward Jones

DVLF

Elm Street Laundry

Equitable Advisors

Family Services

Fruitful Events, LLC

GetPhound

Harvest Seasonal Grill & Wine Bar

Help You Buy A Franchise

Herbology Dispensary

Inter-Faith Housing Alliance

Jammal Trading

Joe Mac Creative

John James Audubon Center at Mill Grove

John Walko – Hamburg, Rubin, Mullin,

Maxwell & Lupin, P.C.

Joyful Start Family Support

Keightly Law Offices

Kelly Anne Dolan Memorial Fund

Kevin McPoyle, CPA

La Personalization Boutique

Laurel House

Lifeline Family Chiropractic Center

Lowe Investment Group, L.P.

Maestro Event Productions

Mahoney Event Center

Main Line Collision

Mark Katelhon, Lincoln Financial Group

Maturano & Associates

MAYCORR Print Group

Mazz Has Homes

Med-Lab Supply Solutions

Minuteman Press Ambler

Mitchell Diodato Real Estate

MJO Bookkeeper

Montgomery County Elder Law

Montco SAAC

Nicki Cramer Dog Groomer

Nocchi Law, PC

North Penn YMCA

PennsylvaniaOutserve-SLDN

Phoenix Arts

PineCrest Country Club

Resurrection Lutheran Church

Ricky's Pride Pack

RKL, LLP

Rob Eberle Photography

Round Guys Brewing Company

Royersford Baptist Church

Rudolph Clarke, LLC Rudolph Clarke, LLC

Rule 4

Russell Tutoring & Consulting

S&B Aquaponics Co.

SAGA Community Center

Saint Miriam Parish, Friary and School

Sal Vacchiano Insurance Agency Inc. – State Farm

Salvatore Alfano – Edward Jones

Senior Helpers Northeast Philadelphia

SmallBizTV

Smile Exchange of Hatfield

St. Mark's Lutheran Church

Sterling Optical

TAGVERTISE

TCB Marketing

Terravida Holistic Centers

Theater Non-Conforming

Theatre Services Unlimited

Thomas Paine Unitarian Universalist Fellowship

Tiffany's Bakery

TIM's Truly Impeccable Maintenance Services

TLC Chiropractic

Tony Laguda Formal Wear

Transition Consults, LLC

Victim Services

Women's Center of Montgomery County