

ANNUAL REPORT

2019
EDITION



MONTGOMERY COUNTY
LGBT BUSINESS COUNCIL





OUR MISSION

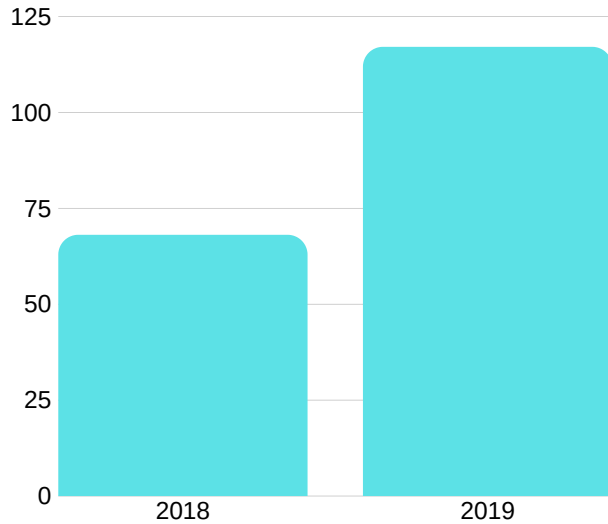
The Mission of the Montgomery County LGBT Business Council is to create networking, social and business opportunities for LGBT business professionals and allies in Montgomery County.

PRACTICE

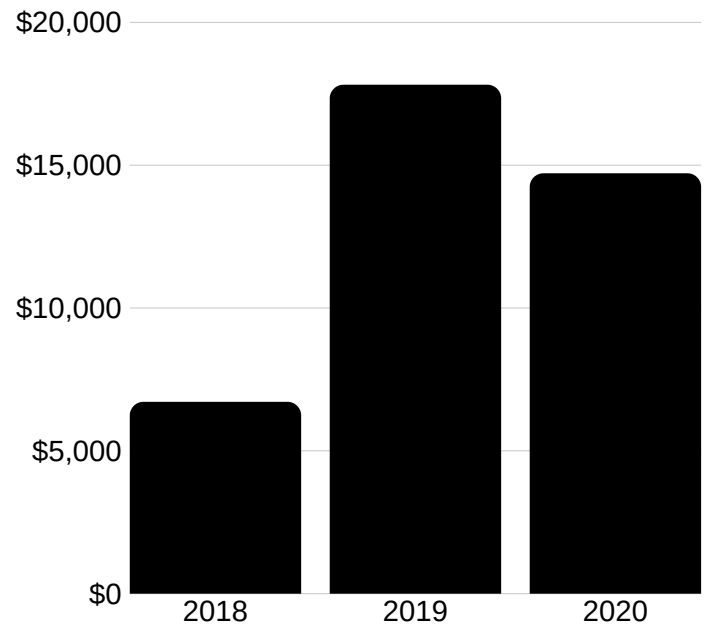
- Promoting the success and expansion of LGBT and Ally owned businesses in Montgomery County.
- Educating and enabling businesses in Montgomery County to recognize the benefits of inclusive and equal workplaces and how to adopt policy and culture shifts needed to attract, welcome, and support LGBT practices, continual training, professional development and advocacy for our leadership and community.
- Partnering with local business & commerce, legislative and government, social & nonprofit, and educational leaders to advance our mission.

THE FIGURES

Winter Gala Attendees



Annual Revenue



(2020 revenue as of Feb. 20)



New council
members
in 2019 / start of 2020

ADVOCACY

NONDISCRIMINATION ORDINANCES

Because Pennsylvania is the only state in the north east that does The Montgomery County LGBT Business Council advocates for the passing of non-discrimination ordinances across the county. Upper Moreland was the 21st municipality in the county to adopt this inclusive measure in April of 2019.

DRAG QUEEN STORY TIME IN LANSDALE

When local Drag Queen, Annie Christ, announced that she would host drag queen story time at Lansdale Library in early 2019, she was met with pushback from parts of the community. The Montgomery County LGBT Business Council vocally supported her, helping to stage a counter protest and hosting an LGBTQ+ Cultural Competency Training later that month.



LGBTQ+ CULTURAL COMPETENCY TRAININGS

Throughout the year, the Montgomery County LGBT Business Council hosted LGBTQ+ Cultural Competency Trainings that were open to the public, from basic trainings, to workplace focused, to higher level trainings. These events were taught by Todd Snovel, the then Executive Director of Pennsylvania's LGBTQ+ Commission.



VISIBILITY



LONG ROAD TO EQUALITY LGBTQ+ HISTORY EXHIBIT

In October of 2019, the Montgomery County LGBT Business Council hosted The Long Road to LGBTQ+ Equality in Pennsylvania Traveling Exhibit at Montgomery County Community College. This exhibit tells these stories through historical narrative, photographs and video of oral history first person accounts of activists involved in the struggles to achieve protection from discrimination.

PRIDE FLAG RAISING IN MONTGOMERY COUNTY

June 2020 marked the historic pride flag raising at the Montgomery County Courthouse in Norristown. Montgomery County LGBT Business Council Co-Founder, and former President, Ricky Buttacavoli play a pivotal role in advocating for this event and was given the honor of helping raise the flag. Current Council President, Melissa Buckminster, spoke along with LGBTQ+ advocates and officials at the event.



LGBTQ+ NETWORKING EVENTS

As in years prior, The Montgomery County LGBT Business Council partnered with local businesses for LGBTQ+ networking events including Strong Together Fitness, the John James Audubon Center at Mill Grove, Montco SAAC, and Microsoft. These events foster connections between LGBTQ+ and allied professionals in an effort to enhance LGBTQ+ visibility and commerce in Montgomery County.





CURRENT MEMBERS

(As of 3/5/20)

1776 at Ambler Yards
A-Team Catering Services
Abramson Center
Allebach Photography
Alura Business Solutions
Aqua-Docs
Arielle Bridal, Inc.
Bart Allgeier – Edward Jones
Bite Size Confections
Boehms United Church of Christ
Bradbury-Sullivan LGBT Community Center
Carisma Mexican Restaurant
Carol Wagner
Carolyn M Schemm, Licensed Massage Therapist
Center Mindful
Chuck Snyder – Fox and Roach Realtors
Ciavarelli Family Funeral Homes
Core 3 Physical Therapy
CrossCountry Mortgage Inc.
Cut and Color Creations
Danek Law Firm, LLC
Darling Cafe and BYOB
Dovetail Artisans
Duncan Reed – Edward Jones
DVLF
Elm Street Laundry
Family Services
Fruitful Events, LLC
GetPhound
Harvest Seasonal Grill & Wine Bar
Help You Buy A Franchise
Herbology Dispensery
Inter-Faith Housing Alliance
Joe Mac Creative
John James Audubon Center at Mill Grove
John Walko – Hamburg, Rubin, Mullin,
Maxwell & Lupin, P.C.
Joyful Start Family Support
Keightly Law Offices
Kelly Anne Dolan Memorial Fund
Kevin McPoyle, CPA
La Personalization Boutique
Laurel House
Lifeline Family Chiropractic Center
Maestro Event Productions
Main Line Collision
Maturano & Associates
Mazz Has Homes

Med-Lab Supply Solutions
Minuteman Press Ambler
Montco SAAC
Montgomery County Elder Law
Nicki Cramer Dog Groomer
Nocchi Law, PC
North Penn YMCA
Northern Liberty Press
PennsylvaniaOutserve-SLDN
Phoenix Arts
PineCrest Country Club
Resurrection Lutheran Church
Rob Eberle Photography
Round Guys Brewing Company
Royersford Baptist Church
Rudolph Clarke, LLC
Rudolph Clarke, LLC
Rule 4
Russell Tutoring & Consulting
S&B Aquaponics Co.
SAGA Community Center
Saint Miriam Parish, Friary and School
Sal Vacchiano Insurance Agency Inc. – State Farm
Salvatore Alfano – Edward Jones
Senior Helpers Northeast Philadelphia
SmallBizTV
Smile Exchange of Hatfield
St. Clair CPA
St. Mark's Lutheran Church
Sterling Optical
Strong Together Fitness
TAGVERTISE
TCB Marketing
Terravida Holistic Centers
Theater Non-Conforming
Thomas Paine Unitarian Universalist Fellowship
Tiffany's Bakery
Tony Laguda Formal Wear
Transition Consults, LLC
Victim Services
Women's Center of Montgomery County